



2025 KILDARE MINISTRIES FORMATION



**KILDARE MINISTRIES
FORMATION**
unfolding story
expression and experience
becoming

KILDARE MINISTRIES COMBINED FAITH AND LEARNING LEADERS NETWORK

In 2025, during these two meetings including both the faith and curriculum leaders of the school, we will continue the implementation of Kildare Ministries Living Justice Living Peace Framework. Network members will turn their attention to its integration into all of ministry life and the further development of supporting resources.

At each of these meetings guest speakers focus on emerging pedagogies and research in education and school life which refresh our thinking, inspire collaboration between leadership roles and allow time for sharing and dreaming about future strategic transformations toward Living Justice and Peace.

In our year of hospitality, one key focus will be learning from Rev Dr Elio Capra and collaborating on fresh ways to be more inclusive and welcoming in living out communal prayer and liturgy. In addition, opportunities will be provided for broader work and discussion around the theme, **'Hospitality - Welcoming All'**, and ways to give expression to it within the classrooms and school life.

This will also be a forum for the valuable sharing of existing curriculum and community resources and collaboration on the development of new ones.



Meeting 1 (2.25): 27-28th May

Meeting 2 (3.25): 1st-2nd September

KILDARE MINISTRIES JUSTICE AND SUSTAINABILITY NETWORK

This network aims to build and strengthen a collegial network of support for those in the role of leading Justice and Integral Ecology programs in Kildare Ministries schools. It will provide ongoing formation around key issues of justice and their connection to the mission of Kildare Ministries. In particular, this network will interpret the 'cry of the poor' the 'cry of the earth' as 'one cry' and a key focus of this group will be Laudato Si.

In addition to a network and planning meeting at the start of the year, this group attends the first three student seminars throughout the year and assists with planning and delivery where possible so that KM student seminars resonate strongly with the Living Justice Living Peace programs at each school.



Meeting 1 (1.25) : 4th February

Staff

FAITH LEADERS NETWORK

2025 will see the continuation of the implementation of Kildare Ministries Living Justice Living Peace Framework. Network members will turn their attention to its integration into all of ministry life and the further development of supporting resources.

At each of these meetings guest speakers focus on emerging frameworks in mission and ministry which refresh our thinking, inspire collaboration, and allow time for sharing and dreaming about future transformations toward the Justice and Peace of the gospel. In our year of hospitality, one key focus will be learning from Rev Dr Elio Capra and collaborating on fresh ways to be more inclusive and welcoming in living out communal prayer and liturgy.

Regular opportunities will be provided for discussion around the 2025 value of 'Hospitality' and ways to give expression to it within the mission of each ministry.

This will also be a forum for the sharing of existing resources and collaboration on the development of new ones.

Meeting 1 (1.25): 13th February

Meeting 2 (4.25): 28th November

KILDARE MINISTRIES LEADERS NETWORK

These meetings and reflection days aim to explore pertinent issues that affect our ministries. We examine historical, social and theological perspectives and discern the implications of the relevant church teachings to articulate a Kildare Ministries response.

At these meetings we bring together our school (principals) and community works' leaders (CEOs) to reflect and discern the Kildare Ministries narrative through the examination of significant contemporary theological and societal issues, especially those that affect the lives of the people in our communities. Through our mission we understand more deeply the baptismal call to be lay leaders for the Church today and therefore will 'scrutinise the signs of the times and interpret them in light of the Gospel'.

Mission that remains faithful to the teaching of Jesus has the power to be transformative and it is an essential part of our identity as a Kildare Ministries community. There are usually four meetings a year but in 2025, one of these is absorbed by the Kildare Ministries Leaders Retreat in June.

Meeting 1 (1.25): 7 March

Meeting 2 (2.25): 15th August

Meeting 3 (3.25): 21st November



BUSINESS MANAGERS NETWORK

These network meetings build and strengthen a collegial network of support for those in the role of Business Managers in Kildare Ministries schools. They aim to provide ongoing formation around key issues of justice and their connection to the mission of Kildare Ministries and explore contemporary resources and programs. There will be opportunity for formation through the consideration of scripture and prayer, discernment and reflection on the Kildare Ministries Vision, Mission and Values as well as the Living Justice Living Peace Framework. The meetings will contain both theoretical and practical elements.

Meeting 1 (1.25): Kildare Ministries BMs 31st March at Brigidine College, Indooroopilly

Meeting 2 (1.25) : Kildare Education Ministries BMs 29th August at Kildare College, Adelaide

Meeting 3 (2.25): Kildare Ministries BMs 7th November Brigidine Mission Centre, Albert Park

KILDARE MINISTRIES FIRST NATIONS NETWORK

The KM First Nations Network is designed to support First Nations staff, students and clients.

The network group will work together to discern a direction and program for the enrichment of all our ministries with Indigenous wisdom and spirituality as well as create safe and fertile places for growth and development of First Nations students, staff, volunteers and clients.

This network aims to amplify the voices of First Nations people, experts both within and outside our organisations.

Date (1.25): 29th April

Date (2.25): 22nd July

RISK COORDINATOR NETWORK

These network meetings build and strengthen a collegial network of support for those in the role of Risk Coordinators in Kildare Ministries schools. They aim to provide ongoing formation around key issues of justice and their connection to the mission of Kildare Ministries and explore contemporary resources and programs. There will be opportunity for formation through the consideration of scripture and prayer and discernment and reflection on the Kildare Ministries Vision, Mission and Values as well as the Living Justice Living Peace Framework. The meetings will contain both theoretical and practical elements.

Meeting 1 (1.25): 27th Feb (Kildare Education Ministries Risk Coordinators)

Meeting 2 (1.25): 7th May (Kildare Ministries Risk Coordinators)

Meeting 3 (2.25): 21st August (Kildare Education Ministries Risk Coordinators)

Meeting 4 (2.25): 23rd October (Kildare Ministries Risk Coordinators)

Staff

KILDARE MINISTRIES NEW STAFF INDUCTION



The Kildare Ministries New Staff induction is for **all staff who are new** to Kildare Ministries and explores the mission and ministry of Kildare Ministries and places Jesus at the centre of all that is done in our mission. It will help develop an appreciation of how the founding stories inspire the work of Kildare Ministries today. Among the questions addressed in the induction include:

How does story help us understand who we are and why we do what we do? What part do each of us have to play in shaping and interacting with the story of Kildare Ministries?

What is my own personal and professional story, and how has that influenced and been added to by my experience of my new workplace? What have I seen or heard that has touched my heart?

How do the stories of our traditions – the Christian tradition and our founders Brigid, Nano & Daniel – inspire us in our own ministries today?

What is the Kildare Ministries story? What is its mission and vision, its history of development, its structure and governance and our roles as people working in service to that mission.

Meeting 1 (Choose from one of the following: 5th March (BMC Albert Park), 12th March (Marian College SW), 25th March (Bendigo), 2 April (BMC Albert Park).

Meeting 2 (2.25): 3rd September (online)

KILDARE MINISTRIES NEW LEADERS INDUCTION

All Kildare Ministries staff who are **not new to Kildare Ministries but new to leadership** meet with one another in their shared mission of leadership to build an understanding of leadership in a Kildare Ministries context as well as dialogue with experienced school leaders about the skills and attributes of effective leaders. Through reflection and discussion they will discern goals for individual leadership development.

Participants will also have an opportunity to explore how being a leader in a Kildare Ministries school brings expression to the vision, mission and values statement, providing a particular framework for their leadership. They will be further invited to consider how the mission of their particular ministries informs how they approach their leadership tasks.

Meeting 1 (1.25): 18th Feb (Brigidine Mission Centre, Albert Park F2F)

Meeting 2 (2.25): 27th August (online)



Board and Stewardship Council

BOARD AND STEWARDSHIP COUNCIL INDUCTION

The Kildare Ministries Board and Stewardship induction explores our mission and identity. It will help Board and Stewardship Councillors to discern how our mission informs our decision making as governors and stewards as well as understand the difference between civil and canon law.

A range of speakers will explore interpretations of 'mission' in our current realities and how this provides the lens for decision making as governors and stewards of our Ministries. It is about the centrality of mission as a driving force for decision making. Our Founders drew their inspiration, courage and energy from the primary founding person of Jesus; as Pope Francis has said: "the centre is Jesus Christ, who calls us and sends us".

Kildare Ministries draws from its traditions to become a prophetic voice for today. This day will offer a brief story of our religious orders and trace the development of forming Kildare Ministries. It will explain the role of the Trustees in terms of their canonical responsibilities and clarify the responsibilities that come with being a Director of a Board or a Member of the Stewardship Council.

Date: 24th May

BOARD AND STEWARDSHIP COUNCIL SEMINAR

Bringing together leaders of our ministries from the highest level of governance allows for carefully considered learning and reflection on key issues. Time is allowed for communal discernment on a shared Kildare Ministries response which reflects our call to leadership aligned with the Vision, Mission & Values statement.

The Board & Stewardship Council Seminar is a 2-day event involving high level input on a contemporary topic of interest, with cross-ministry dialogue.



This seminar is offered biennially and will be back in 2026.

Board and Stewardship Council

BOARD CHAIR NETWORK

The Board Chairs Network builds and strengthens a collegial network of support for those in this key leadership role. It will provide ongoing formation around key aspects of mission leadership and develop a common approach to policies and processes across the Kildare ministries. In addition it will advance our common knowledge and understanding of mission and faith based governance.

The meetings provide an opportunity for the Chairs of Boards to develop a common understanding about the way we express our faith-based governance and the development of the Kildare Ministries narrative. There will be opportunity for formation through the consideration of scripture and prayer and discernment and reflection on the Kildare Ministries Vision, Mission and Values. Secondly, Chairs of Boards will have opportunities to share practises related to civil governance issues and issues pertinent to their own ministry. Importantly, these network meetings provide the Trustees an avenue to consult with and deepen the relationships with their Chairs.

Meeting 1 (1.25): 23rd May

Meeting 2 (2.25): 17th October



Students

KILDARE MINISTRIES STUDENT SOCIAL JUSTICE SEMINAR



Kildare Ministries runs four seminars in total for students in response to the Living Justice Living Peace Charter.

- to deepen understanding of contemporary justice issues and principles of Catholic Social Teaching
- to provide experiences of reflection on the Christian response to systemic causes of justice
- to enable planning for curricular and co-curricular activities
- to afford networking opportunities amongst students from Kildare Ministries schools

The **Kildare Ministries First Nations Immersion** will take place at Brigidine College Indooroopilly in 2025. The immersion will include visits and activities along the Brisbane River (Meangin) at South Brisbane and West End, as well as visits and activities at the Ngutana-Lui Aboriginal and Torres Strait Islander Cultural Studies Centre. This is an immersion for middle school students in First Nations culture and spirituality. Students, by taking part in walks on country lead by experienced first nations people, participating in forums with first nations speakers and creating artworks, will experience a deepening understanding of reconciliation and Australian history.

The **Kildare Ministries Living Justice Living Peace Seminar** is a two-day conference aimed at senior students active and interested in social justice and mission, providing the opportunity to learn more about contemporary issues of social justice and the call to Christian disciples to work for a more just world. Students will learn from guest speakers and join workshops to learn strategies for advocacy and activism.

The **Kildare Ministries Net Zero Project** is specifically for middle years students with demonstrated commitment and leadership skills (Year 11) in the Ecological Justice space. Students who commit to this program must complete a full year as a member of the student-driven KM Net Zero Committee. The work of the committee commences at this event in July and continues until the end of term two in 2024.

Meeting 1: 17th-18th March (Edmund Rice Centre 'Amberley' Melbourne)

Meeting 2: 12th - 14th May (First Nations Immersion - Brigidine College, Indooroopilly, Brisbane)

Meeting 3: 29th - 30th July (Edmund Rice Centre 'Amberley' Melbourne)

Students KILDARE MINISTRIES STUDENT LEADERSHIP RETREAT

- To reflect upon the call to leadership as discipleship
- To deepen understanding around the story of Kildare Ministries and the shared mission, values and histories of the Brigidine and Presentation Sisters
- To provide age- and position-appropriate input on Mission Leadership as the foundation for their roles as student leaders in a Kildare Ministries school
- To provide input around the 'value' for the year of leadership (2025 Hospitality) to help foster its understanding throughout the student body
- To enable a network of support amongst the student leaders
- To continue to build the community of Kildare Ministries amongst our students and their families
- To build a network of leaders as a resource for the future; to support the Educating for Justice student seminars, as potential Stewardship Council or committee members and/or mission focussed alum.

This retreat will offer- through a range of sessions involving input, workshops and reflections- opportunities for incoming student leaders to prepare for their roles. Students will spend time unpacking the Kildare Ministries value for the year and how it provides a basis for their roles as mission leaders. Students will be encouraged to form connections with one another as a support throughout their terms of leadership.

Ideally, the staff leader responsible for student leadership should accompany students to this seminar

Date: The retreat will be held at 'Saltbush' Balnarring (VIC) and commence at 1pm on the 2nd December and conclude on the 4th December at 1pm to allow travellers ample time to arrive and depart. Schools will need to make their own way to Balnarring.



Kildare Ministries Community

BIENNIAL CONFERENCE

The Bi-ennial conference allows for extended input and conversation across several days, with time spent in prayer, dialogue and discernment. With representation from all ministries and all levels of governance, each conference is a unique opportunity to further the narrative and identity of Kildare Ministries. Following the success of the 10 year anniversary conference, the next conference will be held in 2026.

RETREATS AND IMMERSIONS

Kildare Ministries retreats and immersions include:

- The **Kildare Ministries Integral Ecology Retreat** (28-30th October)
- The **Kildare Ministries Leader's Retreat** (11-13th June)
- The **Kildare Ministries Pilgrimage to Ireland** (21 September-3rd October)

Retreats and immersions offer an opportunity for nurturing and supporting the faith journey of those within our ministries in a quiet, reflective atmosphere away from regular life.

The **Kildare Ministries Integral Ecology Retreat** is an invitation to staff seeking a deepening of their own ecological spirituality and sense of personal call. In particular, this network will interpret the 'cry of the poor' the 'cry of the earth' as 'one cry' for us to respond to as prophetic witnesses. The KM Integral Ecology Retreat is a retreat for staff members interested in a spirituality of the earth or staff members who would simply benefit from a spiritual retreat for any reason. No prior knowledge is required or expected. Guests of the retreat are nominated by their principals. Usually, there are spaces for two staff from each school but this may vary closer to the event.

The **Kildare Ministries Leaders Retreat** for Principals, Faith Leaders and CEOs of Community works, fosters reflection on contemporary understandings of how faith and mission are enlivened in Catholic schools through Scripture, story, prayer and contemplation. These retreats are held across 2-3 days in quiet locations, enabling an atmosphere of relaxation and shared conviviality.

The **Kildare Ministries Pilgrimage to Ireland** is a 12-day journey into the deepest roots of our founding stories which underpin and inspire the mission of Kildare Ministries today. As pilgrims journey together they each contribute in a unique way to the unfolding narrative of Kildare Ministries.

Each of these experiences engages participants with the emerging spirituality of Kildare Ministries; our mission lived through our being.

We look forward to warmly welcoming you to
our formation events in 2025!